

Suggestions for US Law Enforcement Reform – A Living Document...

1. **Creation of Civilian Police Review Board like in Durham NC**

- A. [Civilian Police Review Board](#)
- B. [Public Access to Government Records - Sunshine Laws or Freedom of Information](#)

2. **Residency requirements for all law enforcement officers** to reside in the county and state where they patrol, similar to Philadelphia, Pennsylvania. The law enforcement officer demographics should also be similar to those of the communities they patrol. (**Univ of Maryland Criminologist Study → C.**)

- A. [Should police officers be required to live in the cities they patrol?](#)
- B. [The Philadelphia Foot Patrol Experiment](#)
- C. [In urban areas, police are consistently much whiter than the people they serve](#)

3. **Institute community policing** like Camden NJ and restructure police union contracts, etc. as needed

- A. [Can Camden NJ Be A Model For Community Policing and Department Reform???](#)
- B. [Is the Camden Police Department a Model for Policing in the Post-George Floyd Era?](#)
- C. [Community Policing in Camden New Jersey](#)
- D. [Camden NJ and Radical Police Reform...](#)

4. **Require all law enforcement officers to have dash cameras and body cameras on at all times**, to protect them and the public – by obtaining audio and video data – during every interaction, be it for community well-being or for enforcement purposes. **Make this a National Standard for All Law Enforcement and Security Service Providers.**

The use of body cameras on all law enforcement is currently true, only for officers in the states of Nevada and South Carolina at this time...

[Body Cameras Alone Are Not The Answer - SC & NV Require All Law Enforcement to Wear Them](#)

5. **Maintain a database of all officers who have been investigated and disciplined for misconduct or excessive force** and make that publicly accessible via the Freedom of Information Act or Sunshine Acts... *Create a national standard for dismissal after a number or specific type(s) of misconduct...*

- A. [We found 85,000 cops who've been investigated for misconduct. Now you can read their records.](#)
- B. [Excessive Force and Police Brutality GOOGLE Search...](#)
- C. [Excessive Force and Police Brutality - From Find Law](#)

6. **Eliminate the protection of "Qualified Immunity" under certain conditions**, for officers that are found guilty of crimes that would be deemed a felony, if they were civilians.

- A. <https://www.fletc.gov/sites/default/files/PartIXQualifiedImmunity.pdf>
- B. <https://theappeal.org/qualified-immunity-explained/>
- C. [Colorado commemorated Juneteenth - Blocks Qualified Immunity in New Police Reforms](#)

7. **Prevent the officers that are FIRED and/or guilty of using excessive force or police brutality from obtaining work requiring the following as a part of their job:** any standard issue law enforcement or military issue weapon or crowd control device. In other words, your law enforcement career is over because you are deemed a threat to the public.

No more going to another municipality or government agency or private sector entity and working in law enforcement or security, even in an administrative capacity.

(Not as a Police Officer, Sheriff Deputy, Constable, State Highway Patrol, Corrections Officer, Secret Service, CIA, ATF, DEA, US Marshals, or any other law enforcement oriented job will be available to the offending officer for life. This includes employment with TSA and work as a Night Club Bouncer.)

8. **A Reduction in Pension benefits, as a deterrent for those that have been disciplined...**
A **50% or more reduction** in retirement financial benefits to those that have been found guilty of using excessive force or police brutality, in addition to a reduction in supplemental **payments** for medical, dental, vision, life and any other standard benefits that are granted during retirement.

The Idea for reforms #7 and #8 comes from the Uniformed Code of Military Justice (UCMJ), where the US Military culture stresses organizational loyalty, rather than personal loyalty. Accountability for individual misdeeds are written into the US Military law. Under UCMJ, culpability for criminal conduct is not avoided, but instead is punished uniformly. (i.e. Article 15 and/or a Court Martial for Misconduct)

If you commit a crime and receive an Article 15, you are not allowed to go to another branch of the military and serve, this is the standard that those who are supposed to “serve and protect” should be held to as well - this alone would have a resounding effect on the officer’s actions, IMHO.

9. **No more hiding behind “Code Blue” and No Retaliation/Firing of “Whistle Blowers” who stop and/or expose the Corruption of Administrative or Field Officers...**

- A. [The blue wall of silence, also blue code and blue shield](#)
- B. [Police Officer Cariol Horne, former Buffalo police officer FIRED for intervening on chokehold](#)
- C. [Law Enforcement Corruption: How the FBI Took Down a Dozen Crooked Cops, Jail Guards in Drug Smuggling Conspiracy](#)
- D. [Former Miami Police Officers Sentenced To Long Prison Terms For ‘Protecting Drug Dealers’](#)

10. **A True Commitment to the Oath: “To Serve and Protect” the Public, instead of Harassing, Setting Up and Bullying the American Public Citizen. Signed and Agreed Too...**
<https://improvingpolice.blog/>

11. **A new Oath that includes, Do Not Harm, as its foundational obligation**
[A Hippocratic Oath for Policing](#)

12. Policing Tactics that Need to Be Reformed, Modified and/or Eliminated

(a) No Chokeholds,

[Eric Garner - I Can't Breathe](#)

(b) No lying a suspect down on their stomach when cuffed (Could cause Asphyxiations)

1. Only lie cuffed suspects on their sides or

2. Place suspects in a sitting position

[Positional Asphyxia](#)

(c) No kicking, stomping or punching a suspect - especially above the neck

1. This should always be considered excessive force - important things occur above the shoulders.

Eyes (sight), ears (hearing & balance), nose & mouth (smell, taste, eating, breathing and talking)

Brain (Thinking, Learning and central nervous system control) - [Respect Our Biological Reality!!!](#)

[Why Kick A Subdued or Cuffed Suspect?!?!](#)

(d) No Engaging Parties that are Retreating and/or Cooperating with Orders by Doing the Following:

1. Using Mace, Pepper Spray or Tear Gas or any other such product existing or newly created

2. Using Crowd Control Device (i.e. Rubber/Plastic Bullets, Flash Grenade, Noise Makers/Cannon, Tasers, Batons, Water Cannons/Hoses, Dogs, Active Denial Systems Etc....)

[We Reviewed Police Tactics Seen in Nearly 400 Protest Videos. Here's What We Found.](#)

by Talia Buford, Lucas Waldron, Moiz Syed, Al Shaw, July 16, 2020 - ProPublica

(e) No sexual assault of detainees (male or female) and/or others; officers have influence over detainees', family members, friends or neighbors:

1. No fondling, forcing oral sex, or outright rape, et cetera

2. No "trumped up" charges - when sexual advances are rebuffed

[Former Oklahoma officer sentenced to 263 years in prison for sexual assaults](#)

[Former Englewood police officer sentenced in sexual contact case](#)

[How some cops use the badge to commit sex crimes](#)

[Former police officer sentenced on sexual assault conviction](#)

13. Re-introduce the Provisions implemented under the Obama/Biden Administration to Improve Policing in the United States of America that the Trump/Pence Administration eliminated.

[Trump Wrong On Obama Biden Administration Actions On Policing In America...](#)

14. No Authorization for "No Knock Warrants" and/or any other legal tool, that would preclude the requirement of reasonable notice (knocking on the door, saying this is the police and then immediately using a battering ram does not constitute adequate notice) and come up with reasonable hours for arrests. 6:00 am – 12 midnight... Kids, families and neighbors should never be horrified by the presence of law enforcement.

A. https://en.wikipedia.org/wiki/No-knock_warrant

B. ["NO-KNOCK" Warrant Resulting in Denver Man's Death Should NOT Have Been Issued](#)

C. [Metro Council passes Breonna's Law, "No-Knock" warrants are banned for LMPD](#)

15. **A standard “National” definition of “suspicious person(s)”** must be created and used as a tool for eradication of unwarranted **“stop-n-frisk”, racial profiling** (and any other tactics that currently used such as random **search and seizure** etc. that curtails citizens’ rights).

Driving While Black, Stop & Frisk, Up to 72 Hour Confinement and Search and Seizure w/o cause should all be eradicated or abridged.

- A. [DRIVING WHILE BLACK: RACIAL PROFILING ON OUR NATION'S HIGHWAYS](#)
- B. [Annual Stop-and-Frisk Numbers](#)
- C. [Arrests and Other Detentions](#)
- D. [Cases - Search and seizure](#)

16. **Extensive Police Training** like that found in Europe and better vetting for those chosen to become officers...

- A. [Some U.S. police train for just a few weeks, in some countries they train for years](#)
- B. [American Law Enforcement Training vs European Training](#)
- C. <https://www.fletc.gov/>

White Supremacy in Law Enforcement and Racist Cops - Very Important To Vet Out These Types

- D. https://www.youtube.com/watch?v=6uJ-AyW9k_g

17. **State Governments and Local Municipalities must renegotiate Law Enforcement Union contracts.**

Some Unions have the Power to supersede the authority of the municipalities that employ them when it comes to discipline, hiring and firing decisions - this should not be.

Any officer that is shown to be a habitual and/or repeat violator of citizens’ rights, through the use of excessive force, police brutality, the planting/tampering of evidence or any other mechanism used to harm, setup or frame anyone on US soil - should not be allowed to remain an officer.

- A. [How Police Unions Enable and Conceal Abuses of Power](#)
- B. [The Power Of Police Unions](#)
- C. [How police unions became so powerful — and how they can be tamed](#)
- D. [Firing American Workers Is Easy... Unless They’re Police](#)

18. **Can we talk about setting people up?**

Why pull someone over and “plant” a “toy gun” or “drugs” in their car and arrest or worse shoot them?

- A. [Former Florida officer allegedly planted drugs during traffic stops, 'tailored' body cam video](#)
- B. [The Notorious Botched Cover-Up That Became ‘Alabama’s Watergate’](#)
- C. [Retired Baltimore Police sergeant pleads guilty in gun-planting case, offshoot of Gun Trace Task Force scandal](#)

19. **Let’s not forget when they release police dogs on the public.**

Excessive force lawsuits over dog bites are difficult to win. Police officers are often shielded from liability, and federal civil rights laws don’t typically cover bystanders who are bitten by mistake. This has to change...

["Mauled: When police dogs bite"](#)

20. **Now, as police across the nation face cries for accountability amid mounting evidence of brutality and systemic racism, law enforcement agencies in Florida are using Marsy's Law to shield officers after they use force, sometimes under questionable circumstances.**
[Marsy's Law was meant to protect crime victims. It now hides the identities of cops who use force.](#)
21. **The Origins of US Law Enforcement its Purpose and Tactics Used to "Control the Narrative"...**
- A. The legend of Bras-Coupé: How police turned a Black man into a villain to save themselves
[Slavery-era story of one of the first documented police shootings of an American Black man](#)
 - B. Slave Patrols: An Early Form of American Policing
[When one thinks about policing in early America, there are a few images that may come to mind](#)

Conclusion:

When the aforementioned recommendations have been implemented then the following:

- 1. Judicial Review,**
- 2. Prison Reform and**
- 3. Legislative Criminal/Civil Law Reform**

are the next logical areas to be addressed for the removal of Systemic Racism and Practices that are used to disenfranchise Non-whites and other financially challenged individuals that come into contact with our **Law Enforcement/Judicial/Imprisonment/Legislative Industrial Complex** as found in the United States of America.

When nepotism, "who you know", wealth, and/or other privileges impacts "**Doing Justice**", then the system makes a mockery of so called "**Blind Justice**".

"Same Crime, Same Time" should be the "Law of the Land" – The **Uniform Code of Military Justice** is a great example of judicial administration, order and protocol that can and should be used as a model by the United States Legal System.